

Elizabeth Woodville School	
Policy Name:	Uniform Policy 2026-2027
Owner:	Headteacher
Date Ratified:	By the governing board July 2026
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1. Aims

This policy aims to:

- Set out our approach to requiring a uniform that is of reasonable cost and offers the best value for money for parents and carers
- Explain how we will avoid discrimination in line with our legal duties under the Equality Act 2010
- Clarify our expectations for school uniform

2. Our school's legal duties under the Equality Act 2010

The [Equality Act 2010](#) prohibits discrimination against an individual based on the protected characteristics, which include age, sex, sexual orientation, disability, race, religion or belief, pregnancy and maternity, and gender reassignment.

To avoid discrimination, our school will:

- Avoid listing uniform items based on sex, to give all pupils the opportunity to wear the uniform they feel most comfortable in or that most reflects their self-identified gender
- Make sure that our uniform costs the same for all pupils
- Allow all pupils to have long hair (though we reserve the right to ask for this to be tied back)
- Allow all pupils to style their hair in a way that is appropriate for school and makes them feel most comfortable
- Allow pupils to request changes to swimwear for religious reasons or if they are experiencing discomfort
- Allow pupils to wear headscarves and/or other religious garments
- Allow pupils with sensory or physical needs to make reasonable adaptations to their uniform depending on their specific needs

- Allow for reasonable adaptations to our policy on the grounds of equality by asking pupils or their parents/carers to get in touch with Mrs Shah, who can answer questions about the policy and respond to any requests. These will be considered on a case-by-case basis

3. Limiting the cost of school uniform

Our school has a duty to make sure that the uniform we require is affordable, in line with statutory [guidance](#) from the Department for Education (DfE) on the cost of school uniform.

We understand that items with distinctive characteristics (such as branded items, or items that need to have a school logo or a unique fabric/colour/design) cannot be purchased from a wide range of retailers and that requiring many such items limits parents/carers' ability to 'shop around' for a low price.

We will make sure our uniform:

- Is available at a reasonable cost
- Provides the best value for money for parents/carers

We will do this by:

- Carefully considering whether any items with distinctive characteristics are necessary
- Limiting any items with distinctive characteristics where possible for example, by only asking that the blazer, worn over the jumper, features the school logo
- Limiting items with distinctive characteristics to low-cost and/or long-lasting items, such as ties
- Avoiding specific requirements for items pupils could wear on non-school days, such as coats, bags and shoes
- Keeping the number of optional branded items to a minimum, so that the school's uniform can act as a social leveller
- Avoiding different uniform requirements for different year/class/house groups
- Avoiding different uniform requirements for extra-curricular activities
- Considering alternative methods for signalling differences in groups for interschool competitions, such as creating posters or labels
- Making sure that arrangements are in place for parents/carers to acquire second-hand uniform items

4. Expectations for school uniform

4.1 Our school's uniform

Years 7-11

Uniform Year 7 - 11

Current students in year 8 to 10 may continue to wear existing uniform until it is worn out or grown out of.



Green EWS blazer.



Green EWS
School tie.



White long sleeved or short sleeved shirt.



Black V neck jumper
(optional).



Black tapered or straight
school trousers (not be skin tight).
*They must have a waistband
and fly. Denim, leggings/jeggings
or cords are not acceptable.*



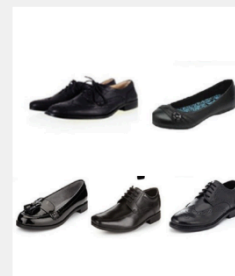
Black EWS tailored shorts
*Plain black shorts
is not an option.*



Tartan EWS pleated
knee length skirt.
*A plain black skirt
is not an option.*



Plain black socks
(no frills).
Opaque black
tights.



Plain black shoes
*No canvas, leisure or trainer
shoes, including leather
trainers and Converse.
No logo on heels.*

Earrings - one pair of studs or small hoops (no other piercings are allowed) **Nails** - to be short and only neutral nail varnish is allowed

It is very important to feel smart in order to work smart. Wearing the correct uniform is an important part of the school day. Please note that some major retailers may sell items in their school sections that are not part of the uniform at EWS.

Hoodies/ hooded tops are not part of the school uniform and should not be worn in school. It will not be acceptable to wear "Jeans style" trousers.

If you have any concerns or queries regarding the correct clothes to purchase, the school will happily advise.

PE KIT

Uniform Year 7 - 11

Current students in year 8 to 10 may continue to wear existing uniform until it is worn out or grown out of.

 Must be an EWS branded item of clothing



Navy EWS t-shirt



Navy EWS sweatshirt



Navy EWS shorts or plain navy shorts



Plain navy skirt/skort



Navy EWS tracksuit trousers or sports leggings or plain navy tracksuit trousers or sports leggings



Navy football sports socks

Trainers for indoor sport. **Football boots** with safety studs. **Shin Pads** (compulsory for Football, Hockey and Rugby)
Mouth guard (optional). **Base layer** (optional) - Navy blue/black/white/navy. **Hair band** (required for long hair)

Elizabeth Woodville School PE Kit Expectations

- All jewellery must be removed for PE lessons to avoid being caught on equipment or other players.
- No acrylic nails should be worn and nails should be cut to a reasonable length so as to not injure an opponent.
- PE kit should be worn by ALL students to ALL PE lessons.
- If there is a need for your child to not participate in the practical lesson through illness or injury they are still required to bring their kit.
- Students are expected to be part of their lesson and their role can be adapted to suit the individual needs of that student. Roles such as coach, coaching assistant, equipment organiser, motivator and time keeper can be allocated so they are still learning about the topic.
- Students not participating practically in lessons will need to bring a note from their parents explaining the reason as to why they can't participate as well as their kit.
- On days where the weather is cold or wet, then additional kit should be worn such as hat, gloves, scarf and coats.

Post-16

The Sixth Form dress code is 'office smart'

Sixth Form Dress Code

The Sixth Form dress code is 'office smart'

Trousers or skirt

Smart, formal trousers or a skirt
No jeans, tracksuit bottoms, etc
Skirts should be no more than a 5cm above the knee

Top

A smart top e.g. shirt or blouse
Not sleeveless, strapless, 'strappy' or low cut.
Shoulders and midriffs should be covered
T-Shirts are not permitted

Shoes

Smart shoes
No trainers, canvas shoes, Converse shoes/ trainers/ boots, high heels.

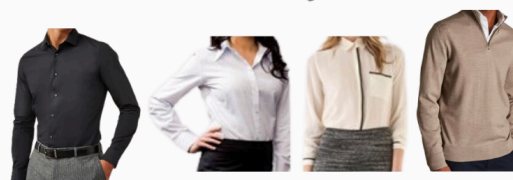
Jewellery

Earrings are acceptable as long as they are fairly discrete
Jewellery in moderation, remember, the aim is still to look smart. One nose stud is permitted, no other facial piercings.

ID Badge

Sixth Form ID badges should be worn at all times.

It will not be acceptable to wear clothes that are not 'office smart'. For example: Clothing with large logos or branding, Hoodies, T-shirts, Mini-skirts, Jeans, Canvas shoes or Converse shoes/ trainers/ boots.



4.2 Where to purchase it

Our Key Stage 3 and 4 students should wear uniform outlined on this page.

Uniform can be purchased from the following locations:

Jules at Home (In Roade, Northamptonshire) – 01604 862019

or visit [Jules At Home](#)

Non-branded items can be purchased more widely at other retailers.

5. Expectations for our school community

5.1 Pupils

Pupils are expected to wear the correct uniform at all times (other than specified non-school uniform days) while:

- On the school premises

- Travelling to and from school
- At out-of-school events or on trips that are organised by the school, or where they are representing the school (if required)

Pupils are also expected to contact Mrs Shah (Assistant Headteacher) nital.shah@ewsacademy.org.uk if they want to request an amendment to the uniform policy in relation to their protected characteristics.

5.2 Parents and carers

Parents and carers are expected to make sure their child has the correct uniform and PE kit, and that every item is:

- Clean
- Clearly labelled with the child's name
- In good condition

Parents/carers are also expected to contact Mrs Shah (Assistant Headteacher) n.shah@ews.tove.org.uk if they want to request an amendment to the uniform policy in relation to:

- Their child's protected characteristics

Parents/carers are expected to lodge any complaints or objections relating to the school uniform in a timely and reasonable manner.

Disputes about the cost of the school uniform will be:

- Resolved locally
- Dealt with in accordance with our school's complaints policy

The school will work closely with parents/carers to arrive at a mutually acceptable outcome.

5.3 Staff

Staff will closely monitor pupils to make sure they are in the correct uniform. They will give any pupils and families breaching the uniform policy the opportunity to comply, but will follow up with the headteacher if the situation doesn't improve.

In cases where it is suspected that financial hardship has resulted in a pupil not complying with this uniform policy, staff will take a mindful and considerate approach to resolving the situation.

5.4 Governors

The governing board will review this policy and make sure that it:

- Is appropriate for our school's context
- Is implemented fairly across the school
- Takes into account the views of parents/carers and pupils

- Offers a uniform that is appropriate, practical and safe for all pupils

The board will also make sure that the school's uniform supplier arrangements give the highest priority to cost and value for money, for example by avoiding single supplier contracts and by re-tendering contracts at least every 5 years.

6. Monitoring arrangements

This policy will be reviewed annually by the Senior Leadership Team. At every review, it will be approved by the full governing board.

7. Links to other policies

This policy is linked to our:

- Behaviour policy
- Equality information and objectives statement
- Anti-bullying policy
- Complaints policy