



Elizabeth Woodville School		
Policy Name:	EWS - PSHE Policy - Personal, Social, Health and Economic Education Policy	
Owner:	Deputy Headteacher	
Statutory:	Yes	
Date Ratified:	By Governing Body November 2020	
Review date:	November 2021	

Rationale and Ethos

This policy covers our school's approach to PSHE. It was produced by Mark Brennan (Deputy Headteacher) through consultation with Rebecca Griffin (PSHE coordinator).

EWS believes that students should be provided with opportunities which will help them to develop as citizens of the world, ready to take their place in their families, society and the workplace. We also believe that PSHE helps students to develop their knowledge and helps to keep students safe and healthy by building their self-esteem, resilience, growth mindset and will improve the chances of students that are vulnerable.

The programme is. designed to not only increase the students understanding of the world around them on several different levels from the individual to the international world in which we belong. It is also designed to raise awareness and enjoyment of the PSHE and Citizenship curriculums with the students, parents/carers and wider school community. By the end of the programme students will be prepared for life that extends past the school environment. Our PSHE curriculum provides every student at EWS equality of opportunity and fully underpins our values of

Legislation, Statutory advice and Guidance

This policy has been produced using direction from:

- The Education Act 2002/Academies Act 2010
- The PSHE Association 2018
- Equality Act 2010
- The Children and Social Work Act 2017
- Relationships and Sex Education (RSE) for secondary pupils from September 2020.

Users

This policy will be used by:

- Teachers, who will look to it to guide their lesson planning, and to put boundaries around the issues they can explore with children and young people, and the range of ways that these can be explored. This is of great importance both in terms of guiding teachers and protecting them.
- Parents/carers, who will look to see both the PSHE and RSE curriculum content and the values the school is promoting
- Health professionals, external providers and visiting speakers who will want to know the aims, objectives and values the Academy's PSHE and RSE promotes, agreed teaching methodologies and boundaries for their work with young people

Aim

EWS aims to:

- Provide a framework for Key Stages 3, 4 and 5 in line with the national guidelines for Personal, Social, Health and Economic, Relationships and Sex Education.
- Create an ethos where students are understanding and respectful of the views and lifestyles of different groups, cultures and lifestyles.
- Enable students to make informed choices about themselves as individuals, as members of a community, as citizens of the world.
- Promote the development of a healthy lifestyle.
- Ensure that students are equipped to keep themselves safe and function successfully in the twenty-first century, contributing to British society.

Curriculum Content

The current programme is outlined below; however this is reviewed annually to reflect students needs:

term focuses on diversity, prejudice and bullying. Term 6 - Relationships . This term focuses on building relationships, self worth, romance, friendships and boundaries.	T P in T C T P r C T P r C T T C T T C T T C T T C T T C T T C T T C T T P r C C T T P r C C T T P r C C T V C T V V C T V V C T V V V V V V	oullying. Ferm 6 - Relationships . This term ocuses on building relationships, self vorth, romance, friendships and
---	---	---

Year 8	Term 1 - Health and Wellbeing. The focus on this term is on mental health and emotional wellbeing which includes body image and coping strategies. Term 2 - Living in the Wider World Careers programme Term 3 - Relationships. The focus on this term is on discrimination in all its forms including rasism, religious discrimination, disability, discrimination, sexism, homophobia, biphobia and traphobia. Term 4 - Living in the Wider World Careers programme. Term 5 - Health and Wellbeing. This term focuses on alcohol and drug misuse and pressure relating to drug use. First aid and what to do in an emergency situation including road safety. Term 6 - Relationships. This term focuses on gender identity, sexual orientation, consent, sexting and an introduction to contraception.
Year 9	Term 1 - Health and Wellbeing. This term focuses on diet, exercise, lifestyle balance, first aid and choices. Term 2 - Living in the Wider World Careers programme Term 3 - Relationships. This term focuses on families and parenting, healthy relationships, conflict resolution and relationship changes. Term 4 - Living in the Wider World Careers programme Term 5 - Health and Wellbeing . This term focusses on peer influences, substance use and gangs, healthy and unhealthy friendships, assertiveness, substance misuse and gang exploitations. Term 6 - Relationships. This term focuses on relationships and sex education including consent, contraception, the risk of STIs and attitudes to pornography.
Year 10	Term 1 - Health and Wellbeing. This

	term focuses on Mental health and ill health, stigma, safeguarding health, including during periods of transition or change. Term 2 - Living in the Wider World Career programme Term 3 - Relationships. This term focusses on relationships and sex expectations, myths, pleasure and challenges, including the impact of the media pornography. Term 4 - Living in the Wider World Career programme. Term 5 - Health and wellbeing . This term focuses on the influence and impact of drugs, gangs, role models and the media. Term 6 - Relationships. This term focuses on addressing extremism and radicalisation and communities. This term also focuses on different families and parental responsibilities, pregnancy, marriage and forced marriage and changing relationships.
Year 11	Term 1 - Health and Wellbeing. This term focuses on self-efficacy, stress management and future opportunities. Term 2 - Living in the Wider World Careers programme. Term 3 - Relationships . This term focuses on communication in relationships, personal values, assertive communication (including in relation to contraception and sexual health), relationship challenges and abuse. Term 4 - Living in the Wider World Careers programme Term 5 - Health and Wellbeing. This term focuses on Independence, responsible health choices and safety in independent contexts.
Year 12 & 13	Year 12 Term 1- Drug and alcohol awareness- the awareness of types of drugs and alcohol and the impact on the body Term 2- Health & Wellbeing; social media and mental health Term 3- Personal finance and economic wellbeing; personal finance, banking, mortgages, etc

Term 4- Physical health and wellbeing; fitness, diet, dental routines, healthy eating, physical examination Term 5- Healthy relationships and sexual health; Marriage, types of relationships, exploitation, coercion, FGM, bullying, discrimination in all forms Term 6- Post 18 options; university, apprenticeships, gap year, employment opportunities Post 18
Year 13 Term 1- Addiction including drugs, alcohol, legal highs, sugar and gambling Term 2- Citizenship; British Values, Rule of law, democracy Term 3- Sexual health; STI, risky sexual behaviours, choice and fact around preganancy, fertility Term 4- Respectful relationships; stereotypes, discrimination, sexual harrassment, types of bullying, equality, sexual pressure, online relationships, managing online influences Term 5- Independent living; preparing to live independently of parents/ carers.

Each theme is also broken down into "Learning Opportunities" which enables us to ensure we offer a balanced and varied curriculum which meets the needs of the students at the appropriate age. Each term students are taught under the following three areas: Health and Wellbeing, Relationships Living in the Wider World. Some aspects of health education are included in the PSHE curriculum and some

Some aspects of health education are included in the PSHE curriculum and some aspects are taught with the Science curriculum.

Healthy Eating

In addition to the PSHE curriculum, students are encouraged to consider the nutritional aspects of food in science, Food technology and PE and this is also part of the PSHE programme. Healthy food is available in the canteens, and provision is made for students with special diets.

Smoking

EWS is a no-smoking environment. Students who are found smoking on school premises will face a series of consequences in accordance with the school's Behaviour

Policy. They are also offered advice on how to stop smoking and education on this topic is included within the PSHE programme of teaching.

Assessment and Progress Measures

Teaching staff are responsible for ensuring that students make progress within every lesson. Progress is measured by in-class formative and summative assessment. Peer 'assessment for learning' teaching techniques are also utilised to ensure that students are clear about success criteria and the extent to which they have achieved each criterion. Teaching staff also provide verbal feedback to students throughout each lesson and probe student knowledge of each topic using deep questioning.

Organisation of the School

The PSHE co-ordinator and Careers coordinator will be responsible for ensuring that the national guidelines are being followed.

PSHE lessons will provide a flexible framework, which will allow students to work in tutor groups, as well as with students from other tutor groups for some of the time. This may involve:

- Small group work including research work, discussions and debates
- Use of outside agencies e.g. Time to Talk, Solvit, Police liaison Officers, Local Magistrates etc
- Visiting speakers and theatre groups
- Visits to places of interest

Organisation of PSHE Education

The PSHE education is organised so that the national requirements are met, but the actual content of the lessons is planned by those staff teaching it. PSHE is taught throughout all key stages and students have two sessions of PSHE take place in tutor time each week for every year group and in Years 7 and 8 there is also one lesson every two weeks. PSHE is taught in terms 1, 3, 5 & 6. Students are taught in tutor groups in all key stages and they are in mixed ability groups. The PSHE coordinator and the careers coordinator organise the tutor programme to plan a full tutorial of programme.

Roles and Responsibilities

PSHE Co-ordinator and Careers coordinator - Responsible for the day to day running of the PSHE curriculum including quality of content, resourcing and quality assurance. PSHE Senior Leadership Link - Provide strategic guidance and support regarding the PSHE curriculum.

Teaching staff - plan and deliver high quality PSHE lessons and as form tutors. This includes differentiating each lesson to meet the needs of all students and providing appropriate resourcing for each lesson for all students.

Head of Year - support the PSHE and Career Coordinators in ensuring that topics covered in their year group are relevant and appropriate to context of the year group at any particular time.

Safeguarding

Teachers are aware that effective PSHE, which brings an understanding or what is and what is not appropriate in a relationship, can lead to the disclosure of a child protection issue. Teaching staff are all trained on an annual basis regarding the reporting and handling of such issues through our whole school child protection and safeguarding policy. Teachers can immediately report any concerns or disclosures using the My Concern program or the equivalent paper based form.

Visitors and external agencies will be required to read our safeguarding policy prior to having any contact with our students. No visitor will be left with students unattended for any length time unless full, enhanced DBS clearance and training has been provided under our safeguarding and recruitment policies.

The protocol for inviting visitors into the school for PSHE is to seek permission from the PSHE co-ordinator or Careers co-ordinator and thereafter work with the PSHE co-ordinator or career Co-ordinator to create a clear plan regarding delivery, timings, dates, student numbers, rooming and resourcing.

Professional Development

The PHSE and Career Coordinators and LLs should liaise to promote opportunities for staff development. This could include:

- Courses
- Visits to other schools
- With colleagues in school to develop new units of work
- Through teacher training day.
- Through Year briefings
- Designed Continued Professional Development time within school training calendar

Monitoring and Evaluation

Monitoring of this policy will be the responsibility of the Governing Body members linked to Personal Development, Behaviour and Welfare and the PHSE Co-ordinator. As part of the monitoring process, the PHSE and Career Co-ordinator will encourage the involvement of students, staff, parents/carers and governors. Student Voice opportunities will allow students to voice their opinions on PSHE provision. We will also provide an opportunity annually for parents/carers and staff to voice their views on our PSHE provision. SLT, the PSHE Co-ordinator, Careers Co-ordinator and LLs will take part in termly quality assurance learning walks to ensure that high quality provision is maintained at all times.

Engaging Stakeholders

Parents/carers will be informed about the policy through the schools website. We are committed to working with parents/carers by seeking their views regarding our PSHE provision and listening to their views. We are responsive to the changing context of our community and will adapt and personalise our curriculum where required, to suit our student's needs. As part of our whole school approach to PSHE, parent/carer information sessions and opportunities for parents/carers to view the materials and resources will be provided by offering parents/carers after school information sessions.

The new Statutory Guidance 2020 states that:

Parents have the right to request that their child be withdrawn from some or all of sex education delivered as part of statutory RSE. Before granting any such request it would be good practice for the head teacher to discuss the request with parents and, as appropriate, with the child to ensure that their wishes are understood and to clarify the nature and purpose of the curriculum. There is no right to withdraw from Relationships Education or Health Education. Should parents/carers wish to request that their child is withdrawn from lessons then they should make an appointment with the Head's PA to discuss this further. The school will grant requests up to, and until, three terms before the child turns 16. After that point, if the child wishes to receive sex education rather than be withdrawn, the school will make arrangements to provide the child with sex education during one of those terms.